



Quality Policy

Page Wire Rope & Slings, Inc. shall provide products and services that continually meet or exceed customer expectations while adhering to all relevant statutory and regulatory requirements.

Page Wire Rope & Slings Inc. will:

1. Establish realistic Quality, Safety, Health, Environmental, and Risk Management objectives that encourage necessary and demonstrable process and product improvements while discouraging process flux and instability
2. Conduct regular and documented management reviews for the purpose of review, evaluation, and improvement of the Quality Management System
3. Regularly assess and mitigate risks related to all company personnel, products, and processes
4. Review and timely react to both its internal and external customer complaints and positive feedback
5. Partner with our customers to bring increasing consistency and efficiency to our supply chain management
6. Maintain and increasingly develop internal and external training regimes for the betterment and technical advancement of its employees
7. Communicate all Quality, Safety, Health, Environmental, and Risk Management objectives and goals throughout its organization in an effective manner

Further, Page Wire Rope & Slings, Inc. will:

1. Explain and advance this Policy and its underlying objectives through regular meetings and other internal and external communications
2. Regularly and consistently review, audit, and improve (when necessary and demonstrable) its Quality Management System
3. Conduct regular and documented management reviews to Ensure our processes, systems, and policies reflect our values and business context

Don Page, *PWR President:*

Jacob Page, *PWR Vice President:*



Health, Safety, and Environmental Policy

Page Wire Rope & Slings, Inc. will, in the course of providing quality products and services, seek to protect its employees, customers/clients, and the environment from harm.

Page Wire Rope & Slings Inc. will:

1. Protect our people, our customers/clients, and the larger environment during our work
2. Provide our employees with a safe and properly organized working environment
3. Proactively and positively engage with employee safety concerns and suggestions for safety improvement
4. Provide appropriate and regularly scheduled safety training for our employees
5. Record, review, evaluate our overall safety performance and institute corrective and preventative actions where appropriate

Further, Page Wire Rope & Slings, Inc. will:

1. Explain and advance this Policy and its underlying objectives through regular meetings and other internal and external communications
2. Regularly and consistently review, audit, and improve (when necessary and demonstrable) its Health, Safety, and Environmental objectives/initiatives
3. Conduct regular and documented management reviews to Ensure our Health, Safety, and Environmental processes, systems, and policies reflect our values and business context

Don Page, *PWR President:*

Jacob Page, *PWR Vice President:*



Risk Management Policy

Page Wire Rope & Slings, Inc. will, in the course of providing quality products and services, assess and mitigate risk wherever necessary and appropriate as it might adversely affect our operations, personnel and customers/clients.

Page Wire Rope & Slings Inc. will:

1. Ensure risk management is adopted across all processes/operational areas
2. Ensure that all employees are educated in and practice the basic principles of risk management

Further, Page Wire Rope & Slings, Inc. will:

1. Explain and advance this Policy and its underlying objectives through regular meetings and other internal and external communications
2. Regularly and consistently review, audit, and improve (when necessary and demonstrable) its Risk Management objectives/initiatives
3. Conduct regular and documented management reviews to Ensure our Risk Management processes, systems, and policies reflect our values and business context

Don Page, *PWR President:*

A handwritten signature in black ink, appearing to read 'Don Page', written over a horizontal line.

Jacob Page, *PWR Vice President:*

A handwritten signature in black ink, appearing to read 'Jacob Page', written over a horizontal line.